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ENVIRONMENTAL POLICY

Southern Cross Ceramics upholds an atmosphere of excellence; this extends to our respect for the environment and our part in it. Our environmental policy aims at achieving a high standard and constant improvement in performance of our product, materials used, waste control, water use and energy use. Southern Cross Ceramics is seeking to lead the Australian ceramics industry in sustainable practices and this policy is designed to meet the highest standards of environmental responsibility and is based on the guidelines set down in ISO 14001.

In particular Southern Cross Ceramics Environmental policy is to:

- Comply with all environmental laws, regulations and standards and where possible exceed them so as to minimise the environmental impact of our company.
- Wherever possible the principles of sustainable development will be adopted.
- Share openly about environmental issues with clients, the local community and the government. Addressing issues and concerns that may arise from communication with these groups.
- Include employees in our company's environmental responsibilities and assign environmental management responsibilities to ensure that the policy is implemented.
- Reduce, reuse and recycle materials throughout our production, marketing and sales processes. This will ensure efficient use of energy, raw materials and natural resources.

A handwritten signature in blue ink, appearing to read "Matthew Venn", is positioned above the printed name and title.

MATTHEW VENN
MANAGING DIRECTOR